

# Berkeley USD

## Board Policy

### Nondiscrimination/Harassment

BP 5145.3

#### Students

#### Philosophy and Beliefs

District programs and activities shall be free from discrimination and harassment of students with respect to their actual or perceived sex, gender, transgender or gender identity, non-conforming, race, economic

status, their race, color, religion, ancestry, national origin, ethnic group

counseling programs, athletic programs, testing procedures, and other activities similar to or similar. School staff and volunteers shall

of all services and programs and respond appropriately to ensure schools are free from discrimination and harassment.

The Board recognizes that students' respect for, and understanding of,

## Facilities and Accommodations

The schools shall provide male and female students with separate shower rooms in order to protect student modesty. In physical education, when

objective standards have an adverse effect on students because of any of

the factors listed in the first part above, other standards shall be used to measure achievement and create comparable educational opportunities. Steps should be taken by all staff to recognize the consistently asserted gender differences of students who are transgender and non-conforming, and protect and improve their safety while in school

Policy BERKELEY UNIFIED SCHOOL DISTRICT  
adopted: May 5, 2004 Berkeley, California  
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