

"#\$%&! ' # () * #&! + \$\$# , () %- .&.) /!0&% (!
1 23%)4!)#!0+ ' 5!67897: ; 8<!

=/!" . (%! + (34* >4 (!% (3! ?4 - - .! ?@+ (A4&#!
=4*B4&4 /!1 (.C43!D\$E##&! ?.>)*.\$)!

!

+F4(3%(\$4!

!

G4H!| 4%\$E4*!J.*4>!

!

!

!

J#H!\$(!H4!)4&!W!#, *!2*#A*%R>!#*!. ()4*Q4 (M# (>!%*4!%\$), %&&/!
R%B. (A!%!3.X4*4 (\$4!W#*!>), 34 ()>!% (3!)E4!\$&.R%)4!#W!)E4!
>\$E##&Y!

J#H!\$(!H4!CA, *4!#,)!HE.\$E!>), 34 ()>!R.AE)!>)*, AA&4!. (!

TU_! I * , % (\$/!L () 4*Q4 (M# (>!

D\$E##&!+F 4 (3% (\$4!S4Q.4H!! 4%R!ZD+SI [!

O44M(A!H.)E!0* . (\$.2%&! I 4%\$E4*5!N%R.&/5!D), 34 ()!%(3!
N%R.&/!" .%.># (!

D\$E##&!+F 4 (3% (\$4!S4Q.4H!=#%*3!ZD+S=[!

L(\$&, >.Q4!#W!D+SI!! 4%R!%(3!' .)/!#W!=4*B4&4/!0%*) (4*>!

I%*A4)43!! E.*3!e*%34*>!H.)E!&#H!24*W#*R%(\$45!

&#H!%F 4 (3% (\$4!%(3!>#\$.#U4\$# (#R.\$%&&/!

3.>%3Q%()A43!

N#\$, >43!\$#()%)\$>!- /!N%R.&/!" .%.># (>!

L(\$4 (MQ4>!W#*!.R2*#Q43!%F 4 (3% (\$4!%(3!%\$E.4Q4R4 ()!

D4\$# (3%* /!+ F4 (3% (\$4!?.>2*#2#*M# (%&.) /!

!

!E4!(, R-4*c!#W!>), 34()>!HE#!%*4!\$E*# (. \$%&&/!%->4()!ZR#*4!)E%(!8V!3%/>[!H.&&!-4!*43, \$43!- /!

D4R4>)4*!8!e*]!9U8: !P! !04*\$4()!#W!D), 34()>!! !' E*# (. \$%&&/! * , %()!	: ; 8_u: ; 86!	d!	: ; 86l: ; 8<!	d!	127?#H(!
+W*.\$%(!+R4*.\$%(!	_9_!	6_d!	6; :!	_Vd!	l<d!
D), 34()>!H.)E#,)!LKO>!	: 9; !	_8d!	: `^!	: ^d!	l: d!
D), 34()>!H.)E!LKO>!	8; _!	8: d!	8: _!	^d!	l_d!
+&&!a)E4*>!! ZG#!)+W*.\$%(U+R4*.\$%(!	6V<!	<`d!	9; ^!	9: d!	<d!
D), 34()>!H.)E#,)!LKO>!	_`^!	6`d!	6V<!	<: d!	<d!
D), 34()>!H.)E!LKO>!	VV!	8; d!	8: 6!	8; d!	; d!

!

!L(\$*4%>4!)E4!24*\$4())%A4!#W!)4%\$E4*>!HE#!%*4!+W*.\$%(U

+R4*.\$%(!#*!"%M(#!-!/Z%[!4(>,*(A!)E%)!;! ; d!#!R#*4!#W!(4H&!E.*43!)4%\$E4*>!%*4!

+W*.\$%(U+R4*.\$%(!#*!"%M(#!4%\$E!/4%*!%(3!Z-[!>,22#*)!.>!2*#Q.343!)#!*4)%.(!)E4>4!(4H!

)4%\$E4*>!%(3!)E4.*!+W*.\$%(U+R4*.\$%(!%(3!"%M(#!\$#&4%A,4>]!!!

K (A&.>E!" 4%* (4*>!P!O*#A*4>>!# (!' K"?I!

!

!!

=/!: ; 89U8`5!` ; d!#!R#!4!#W!K (A&.>E!&4%* (4*>!H.&!34R# (>)*%)4!%)!&4%>)!# (4!/4%*!#W!2*#A*4>>!%((, %&&/!)#H%*3!K (A&.>E!g, 4 (\$/!%>!R4%>, *43!-!/!)E4!>)%4!K (A&.>E!2*#C\$.4 (\$/!)4>)]!Z+O+a8[!Z86U8<!+>>4>>R4 (!4h24\$)43!W*#R!)E4!D)%4!. (!O%/[!

!		!	!	!	!
!			!	!	!
=1D?!O*#A*4>>!# (!' K"?I!!	9V]9d!	<`]<d!	9<]: d!	9;]9d!	98]8d!!
O4)!I%*A4)!	f4>!	f4>!	f4>!	f4>!	f4>!

	D)%)4! I%*A4)!	!	D)%)4! I%*A4)!	!	
!	8`]6d!	!	68]_d!	!	!
!	8V]` d!	!	6_] : d!	!	!
!	: ;]8d!	!	6<]8d!	!	!
	: 8]6d!				

J.*4!\$4*MC\$%)43!)4%\$E4*>!%)!4%\$E!>.)4!-%>43!

#(!)E4!(, R-4*!#W!K">!)#!2*#Q.34!3.*4\$)!K"?!.(>)*,\$M#(!)#!K">5!

+W*.\$%(U+R4*.\$%(!% (3!D#\$.#UK\$# (#R.\$%&&!/?.>%3Q% ()%A43!>), 34 ()>!
H4*4!__d!R#*4!&.B4&!)#!R.>>!>\$E##&!)E% (!)E4.*! (# (U+W*.\$%(U+R4*.\$% (!
244*>!

+W*.\$%(U+R4*.\$%(!>), 34 ()>!R%34!, 2!#Q4*!<; d!#W!>, >24 (>.# (>!
+)!O%&\$#&R!o!% (3!p#E (!O, .*5!>, >24 (>.# (>!H4*4!&#H4*!)E% (!#)E4*!
>\$E##&!>.)4>!

I E4*4!H4*4! (#!k, % (MC%-&4!3%)%!# (!
2*#Q.343!%)!)E4!>\$E##&!

I E4!

% (3!?.>)*.\$)@!

!j #*BA*#, 2!

.(3.\$%)43!%!(443!W#*i!

!

I E4!#Q4*%*\$E.(A!)E4R4!#W!)E4!>, AA4>M# (>!
W#\$, >43!# (i!

!

N.(3.(A!

!)#!

!)E4!

!

Excellence. Equity. Engagement. Enrichment

!

?.)*)!0=LD!\$#%\$E!)*)%. (. (A!W#*!)4%\$E4*>!. (!)E4!
.R2&4R4 (%)M# (!#W!I ##&-#h!>#\$.%&74R#M# (%&!\$, **, \$, &, R!!
+, A, >)! : 9)E5! : ; 86i!R%(3%)#*/!%&&!4%\$E4*!)*)%. (. (A!
a\$)#-4*!6)E!P!86)E5! : ; 86i!D42%*%)4!)*%. (. (A>!W#*!T!P!<!
)4%\$E4*>!%(3!9)EA*%34!)4%\$E4*>!
0&%((43!W#*!+2*.&! : ^)E5! : ; 8<! '#&&%-#*%M# (!?%/i!! ##&-#h!
34&.Q4*/!- /!2* . (\$.2%&>!HE#!H4*4!)*%. (43!- /!0=LD!\$#%\$E!!

D4\$# (3%* /!D, >24 (>.# (!?.>2*#2#*M# (%&.)/!

! ! i!! I E4!(, R-4*c!#W!R.33&4!%(3!E.AE!>\$E##&! +W*.\$%(U+R4*.\$%(!>), 34 (>!HE#!%*4!>, >24 (343!%)!&4%>)!# (\$4!H.&!-4!*43, \$43!4%\$E!/4*!- /!%)! &4%>)!8<d!)E*#, AE!)E4!2%*M\$.2%M# (!.(!*4>)#*%MQ4!r, >M\$45!/#,)E!\$#, *)5!&W4&. (4>!%(3!#)E4*! *4>)#*%MQ4!2*%M\$4>!)E, >!4&.R. (%M(A!)E4!\$, **4 (!3.>2*#2#*M# (%)4!(, R-4*!#W!+W*.\$%(U+R4*.\$%(! >), 34 (>!>, >24 (343]!!Zc(, R-4*!H.&!-4!%3r, >)43!-%>43!# (!4 (*#&&R4 (!!!!

D4R4>)4*!8!D, >24 (>.# (>!P! !D), 34 (!' #, (>!	: ; 8_u: ; 86!	d!	: ; 86u: ; 8<!	d!	127?#H(!
+W*.\$%(!+R4*.\$%(!	` ; !	< ` d!	` V!	9Vd!	8: d!
D), 34 (>!H.)E#,)!LK0>!	69!	_ ` d!	_ ` !	_ : d!	u<d!
' #, (>4&.(A!K(*.\$E43!	c!	<d!	c!	Vd!	_d!
D), 34 (>!H.)E!LK0>!ZG#!' K' [!	8V!	8<d!	_ : !	: Vd!	8_d!
+&&!a)E4*>!! ZG#!)+W*.\$%(U+R4*.\$%(!	<_!	6_d!	_9!	_ : d!	u8: d!
D), 34 (>!H.)E#,)!LK0>!	6^!	6; d!	__!	: ^d!	u88d!
' #, (>4&.(A!K(*.\$E43!	; !	; d!	; !	; d!	; d!
D), 34 (>!H.)E!LK0>!ZG#!' K' [!	c!	_d!	c!	_d!	u8d!

c!"4>>!)E%(!8; !>), 34 (>!

D4\$# (3%* /!D, >24 (>.# (!
 ?.>2*#2#*M# (%&.)/!

D4R4>)4*!8!D, >24 (>.# (>!P!! D), 34 (!' #, ()>!	:: 8; U: ; 88!	:: 88U: ; 8:!	:: 8: U: ; 8_!	:: 8_U: ; 86!	:: 86U: ; 8<!
++!Z%22*#h]!d!#W!K (*#&&R4 (!: ; d[!	<9]9d!	<:]Vd!	<;]: d!	<;]: d!	<8]^d!
+&&!a)E4*>!ZG#)!+W*.\$%(U+R4*.\$%([!	6_]6d!	6`]: d!	<;]: d!	<;]: d!	6V]8d!

D4R4>)4*!8!D, >24 (>.# (>!U!D), 34 (! ' #, ()>!	:: 8; U: ; 88!	:: 88U: ; 8:!	:: 8: U: ; 8_!	:: 8_U: ; 86!	:: 86U: ; 8<!
+W*.\$%(!+R4*.\$%(!	8; `!	8; 6!	VV!	`;!	`V!
' #, (>4&.(A!K (*.\$E43!Z' K' [!	c!	8:!	c!	c!	c!
D), 34 (>!H.)E#,)!LKO>!	`_!	<6!	9;!	69!	_`!
D), 34 (>!H.)E!LKO>!ZG#!' K' [!	_8!	_V!	::!	8V!	_:!
+&&!a)E4*>!ZG#)!+W*.\$%(U+R4*.\$%([!	96!	^;!	<V!	<_!	_9!
' #, (>4&.(A!K (*.\$E43!Z' K' [!	;!	c!	c!	;!	;!
D), 34 (>!H.)E#,)!LKO>!	<9!	`8!	<_!	6^!	__!
D), 34 (>!H.)E!LKO>!ZG#!' K' [!	c!	88!	c!	c!	c!

f#,)E! #, *)!.R2&4R4()43!, >. (A!*4>)#*%MQ4!r, >M\$4!)#!3.Q4*)!
>, >24(>.#(>!

S4W4**43!>), 34()!.>!2%.*43!H.)E!%(!%3Q#\$\$)4!)E%)!*42*4>4()>!)E4R!. (!%!
4>)#%MQ4!\$. *\$&4!&43!-!/!!1' !=4*B4&4/!&%H!>), 34()!%(3!. (\$&, 34>!=JD!244*>!
%(3!%!\$#RR, (.)/!%3Q#\$\$)4!

D), 34()!R4R-4*>!#W!)E4!\$. *\$&4!%>B!*4W4**43!>), 34()!k, 4>M#(>5!
34&-4*%)45!%(3!)E4(!34\$.343!#(!%(!%&)4*(%MQ4!\$#(>4k, 4(\$!2&%(b!
0%M%&!S4>)#*%MQ4!p, >M\$4!2*%\$M\$4>!E%Q4!-44(!.(M%)43!!!!

I E4!#X4(34*!%(3!\$#RR, (.)/!#W!\$%*4!\$#&%-#*%)4!)#!4h2&#*4!)E4!
\$#()4h)!#W!)E4!#X4(>45!)E4!E%*R!)!.)!\$, >435!%(3!*42%.*!)E4!E%*R!
s.\$MR!>!.()4*Q.4H43!-!/!(!%3Q#\$\$)4!HE#!>24%B>!#(!)E4.*!-4E%&W!

L(!#*34*!)#!R%B4!.)!%)*, &/!*4>)#*%MQ4!2*#\$4>>5!2*#A*%R!&4%34*>!H#, &3!
&.B4!)#!2E%>4!.(!.(\$&, 3.(A!)E4!Q.\$MR!)E4R>4&Q4>!.()#!)E4!*4>)#*%MQ4!
\$#&%-#*%M#(!

D4\$# (3%* /!D, >24 (>.# (!

?.>2*#2#*M# (%&.) /!% (3!+&)4* (%MQ4>!

%3343!)E.>!/4%*!)#!?%)%D/>)4R!H.)E!

>)%X!)*%. (43!%(3!%&)4* (%MQ4>!-4. (A!2*#Q.3435!)E4/!. (\$&, 34!)E4!&4A%&!
&(A, %A4!W*#R!(4H!K3, \$%M# (!' #34!%>!H4&&!" +0!"%(A, %A4i!!!